

**Michael A. Young, (FACHE)  
President & Chief Executive Officer  
PinnacleHealth System**



Michael A. Young became President and Chief Executive Officer of PinnacleHealth System in 2011, bringing nearly three decades of leadership experience in the healthcare industry.

Young began his career at the University of Pittsburgh Medical Center (UPMC) at Shadyside in 1979. In 1986 he moved to Lancaster General Hospital & Health System as Vice President and became President in 1988. During his tenure in Lancaster, Young built a new Women's Hospital, an Orthopedic Hospital and a cutting-edge ambulatory services program.

Following his tenure in Lancaster, Young became President and CEO of Erie County Medical Center (ECMC) in Buffalo, New York. He was a key player in turning around ECMC's historical operating losses to its first ever operating gain in 2006, a \$32 million turnaround in two years.

He returned to his native Pennsylvania and joined PinnacleHealth System after leading a \$75 million turnaround of the Grady Health System and Grady Memorial Hospital in Atlanta.

While a not-for-profit health system's focus is on the care it provides, under Young's leadership, PinnacleHealth's income from operations grew over \$36 million or 630% in the first year, and it is expected to increase another 23% in year two. This kind of financial success is indicative of the system's commitment to offering the latest technology, most experienced physicians and nurses, and providing patients at every economic level the quality care expected in this country.

By the end of August 2012, Young brought four of the region's most successful healthcare organizations into the system, strategically positioning PinnacleHealth as a leading provider of integrated healthcare.

PinnacleHealth System has been recognized for its excellence in care. It is launching an Accountable Arrangement (ACA), one of the first of its kind between an integrated health care system and health insurer in Pennsylvania.

Young earned his Bachelor of Science in Biology from the University of Pittsburgh in 1978, a Master of Healthcare Administration from the University of Pittsburgh in 1979, and an Executive MBA from the Harvard Business School (Advanced Management Program) in 1998. He has been a fellow in the American College of Hospital Administrators since 1994 and has mentored numerous CEOs throughout the United States.

Mike has been married for 32 years to Karen, a nurse, and they have two sons. Mike was appointed to the Pennsylvania Early Learning Investment Commission in 2013.