

**Nick Scott, Jr.**  
**Vice President**  
**Scott Enterprises**



Nick Scott, along with his brother Chris and his father Nick Sr., is in charge of operations and development at their third-generation family-owned business, Scott Enterprises. The company was founded by his grandfather, Chris Scott, who was sent to America at age 13 to seek a better life for his family.

Under Mr. Scott's leadership in strategic planning, the company has successfully expanded into 20 locations, with five additional properties under development equaling \$50 million in investments and many more in the pipeline.

Mr. Scott helps to lead a team of 130 managers and 1,500 associates in the company's daily operations. His leadership role extends to the community as well. He serves on several boards, including Hamot Health Foundation Board of Trustees, Hamot Medical Center, Penn State Behrend's Council of Fellows Executive Board, and the board of Visit Erie. In addition, he is a graduate of Leadership Erie and a Young Erie Professionals 2007 Generation-E Leadership Award winner. He has served on the Early Learning Investment Commission since 2009.

Mr. Scott is known throughout the community and his company for his philanthropy and passion for giving back. He spearheaded the company's We Promise To Care initiative, which emphasizes giving back to the community and caring for his employees and guests. He has donated thousands of complimentary Splash Lagoon passes to charities within the region, and he is a frequent volunteer at the City Mission and Habitat for Humanity.

Mr. Scott has a degree in Hotel, Restaurant, and Institutional Management from Penn State University. There, he was a member of Beta Theta Pi Fraternity and played four years as a walk-on for the Penn State varsity soccer team. His winning goal in the 1993 Big Ten Soccer Championship game gave Penn State its first ever Big Ten Championship in any sport.

Nick Scott is most proud of his family including his wife Karen and their four children.