

James W. Kinneer, Ph.D.
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Dr. James W. Kinneer is the Vice President, People and Organizational Development at Indiana Regional Medical Center (IRMC) in Indiana, Pennsylvania. In this role, he has responsibility for all human resource functions. IRMC is a 164-bed community hospital with approximately 1,300 employees and the second largest employer in Indiana County. Dr. Kinneer has been employed at IRMC since 1989 and has served in various human resource roles prior to being appointed to his current position in 2008.

Dr. Kinneer is a board member of the Indiana County Chamber of Commerce and currently serves on the executive committee as treasurer. He is the past chairman of the Keystone Alliance for Performance Excellence and has served on the Board of Examiners for the Baldrige Performance Excellence Program. He also holds numerous certifications in the human resources field including SHRM-Senior Certified Professional, Senior Professional in Human Resources, Certified Compensation Professional, Certified Benefits Professional and Strategic Workforce Planner.

Dr. Kinneer is an alumnus of Indiana University of Pennsylvania where he earned his bachelor's degree, two master's degrees and his doctorate.